THE INTERVIEW PROCESS

Salary Guide

ORGANISATION	GRAD OFFER	NOTES
Goldman Sachs, Morgan Stanley, UBS, MACQUARIE	**$140,000** + Bonus (60-80%)	• Highest pay, intense hours, global brand prestige. • Work on landmark M&A and major cross-border deals. • Strong exits to PE, hedge funds, global roles.
citi, Jefferies, RBC Capital Markets, Deutsche Bank	**$135,000** + Bonus (60-80%)	• Strong salaries, similar work-life balance to top tier. • Early exposure through leaner local deal teams. • Solid international mobility and internal progression.
GRESHAM, Greenhill MIZUHO M&A | RESTRUCTURING, Rothschild & Co, LUMINIS PARTNERS IN AFFILIATION WITH EVERCORE	**$125,000** + Bonus (80-100%)	• High bonus potential in advisory-led environments. • Direct access to partners and senior clients. • Strong domestic networks, good buy-side exit options.
STANTON//ROAD PARTNERS, MILES ADVISORY PARTNERS, Azure Capital, GRANT SAMUEL	**$115,000** + Bonus (60-80%)	• Small teams offer early responsibility and visibility. • Strong focus on mid-market and private clients. • Great for long-term advisory or corporate exits.
KPMG, EY, Deloitte., pwc	**$90,000** + Bonus (10-20%)	• Structured programs with study support and training. • Experience in TS, valuations, infrastructure, and DD. • Good platform for CA, CFA, or internal mobility.